



# Employment Application

DATE: \_\_\_\_\_

## TOMCO MARINE GROUP, INC.

P.O. Box 600, 800 S. Pearle Jensen Way., LaConner, WA 98257

www.americantugs.com

POSITION YOU ARE SEEKING:	SALARY DESIRED: <small>(PLEASE OFFER A RANGE BASED ON YOU EXPERIENCE AND QUALIFICATIONS)</small>
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NAME: \_\_\_\_\_  
LAST NAME FIRST NAME MIDDLE INITIAL

STREET ADDRESS: \_\_\_\_\_  
STREET CITY STATE ZIP

MAILING ADDRESS: \_\_\_\_\_  
STREET CITY STATE ZIP

HOME PHONE: \_\_\_\_\_ ALTERNATE PHONE: \_\_\_\_\_

IF YOU ARE HIRED, WHEN CAN YOU START? \_\_\_\_\_

ARE YOU CURRENTLY EMPLOYED?  YES  NO.

IF YES, MAY WE CONTACT YOU CURRENT EMPLOYER?  YES  NO

IF YOU ARE HIRED, WILL YOU BE WILLING TO WORK OVERTIME OCCASIONALLY?  YES  NO

HAVE YOU APPLIED TO TOMCO MARINE IN THE PAST?  YES  NO. IF YES, WHEN? \_\_\_\_\_

DO ANY OF YOUR FRIENDS OR FAMILY WORK HERE?  YES  NO

IF YES, PLEASE GIVE NAME, RELATIONSHIP AND POSITION: \_\_\_\_\_

LIST ALL LANGUAGES YOU SPEAK FLUENTLY: \_\_\_\_\_

DESCRIBE ANY SPECIAL TRAINING YOU HAVE HAD RELATED TO BOAT CONSTRUCTION: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

DESCRIBE HAND TOOLS, POWER TOOL AND EQUIPMENT YOU ARE TRAINED TO OPERATE SAFELY: \_\_\_\_\_

\_\_\_\_\_

### EDUCATION

SCHOOL	NAME, CITY & STATE OF SCHOOL	COURSE OF STUDY	# YEARS	DIPLOMA/DEGREE
HIGH SCHOOL				YES___ NO___
UNDERGRADUATE SCHOOL				YES___ NO___
GRADUATE SCHOOL				YES___ NO___
OTHER				YES___ NO___

**WORK EXPERIENCE - PLEASE COMPLETE THIS SECTION EVEN IF YOU ARE ATTACHING A RESUME.**

Begin with your current or last job. Include any job-related military service assignments and volunteer activities.

Employer:	Dates Employed		Job Title:
Address:	From:	To:	Work Performed/Responsibilities:
Supervisors Name and Phone Number:	Hourly/Salary Rate of Pay:		Reason for Leaving:
	Start:	End:	
Employer:	Dates Employed		Job Title:
Address:	From:	To:	Work Performed/Responsibilities:
Supervisors Name and Phone Number:	Hourly/Salary Rate of Pay:		Reason for Leaving:
	Start:	End:	
Employer:	Dates Employed		Job Title:
Address:	From:	To:	Work Performed/Responsibilities:
Supervisors Name and Phone Number:	Hourly/Salary Rate of Pay:		Reason for Leaving:
	Start:	End:	

**PROFESSIONAL REFERENCES - PLEASE DO NOT INCLUDE FAMILY MEMBERS.**

Name	Address & Phone Number	Occupation

**Applicant's Certification – Please read this carefully before signing the application!**

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND I UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS MADE HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE. **I FURTHER AUTHORIZE TOMCO MARINE GROUP, INC TO PERFORM AN APPLICANT SCREENING, INCLUDING SOCIAL SECURITY NUMBER VALIDATION, ADDRESS VERIFICATION, CRIMINAL HISTORY SEARCH, EMPLOYMENT VERIFICATION, DRUG SCREENING AND WORKER'S COMPENSATION RECORDS SEARCH.** I FURTHER RELEASE TOMCO MARINE GROUP, INC. FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZING SUCH INFORMATION. THIS WAIVER DOES NOT PERMIT THE RELEASE OR USE OF DISABILITY-RELATED OR MEDICAL INFORMATION IN A MANNER PROHIBITED BY THE AMERICANS WITH DISABILITIES ACT AND OTHER RELEVANT FEDERAL AND STATE LAWS.

IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE COMPANY'S RULES AND REGULATIONS AND I AGREE THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, WITH OR WITHOUT NOTICE, AT ANY TIME, AT EITHER MY OR THE COMPANY'S OPTION. I ALSO UNDERSTAND THAT THE TERMS OF MY EMPLOYMENT MAY CHANGE WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE AT ANY TIME BY THE COMPANY."

**I have read and reviewed the above certification statements and other information provided on the application.**

Applicants Signature: \_\_\_\_\_ Date: \_\_\_\_\_

-FOR OFFICE USE ONLY-					New Employee Initials:
Starting Hourly Wage:	<input type="text"/>	After 3 Months:	<input type="text"/>	<input type="text"/>	